

FilKONtario Code of Conduct

Introduction

The primary purpose of the convention is for our attendees to have fun. To ensure that the greatest number of people do so, we have established certain rules of conduct. By them we seek only to ensure that the behavior of any individual or small group does not disturb the membership as a whole, nor does it detract from the relaxed and comfortable atmosphere of the convention.

As a condition of membership, all FilKONtario attendees are required to abide by these standards of conduct for the entire duration of their stay, even prior to Opening or after Closing Ceremonies.

Harassment

FilKONtario is committed to being a safe place that is as free from harassment as we can make it for members. Harassment in any form is not tolerated. Harassment includes offensive verbal comments, deliberate intimidation, stalking, following, unwelcomed photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and continued unwelcome attention. Members who are asked to stop harassing behavior are expected to comply immediately. If you are being harassed by another member, or notice someone being harassed, please inform a convention staff person immediately. FilKONtario staff will work with the harassed person to handle the situation, and reserves the right to take any actions necessary to maintain FilKONtario as a safe space, up to and including, but not limited to, revoking the harasser's membership.

We note that harassment is illegal in Ontario. We really don't want to call the police. It takes too much paperwork.

Please report any incidents of harassment to any member of concom or staff.